

Job Title: Custom Applicator

Location: Highland Ag Services, LLC | Brule, NE & Sutherland, NE

Employment Type: Full-Time

About Us:

Highland Ag Services is a growing, full-service retailer dedicated to helping local growers maximize their yields through safe, efficient, and effective application services. As our business expands, we are seeking to add a reliable and motivated **Applicator** to join our team and support our continued growth.

Position Overview:

The Applicator will be responsible for operating and maintaining a floater sprayer or spreader efficiently. This position will apply fertilizer, herbicides, and other crop inputs accurately and safely. This role required attention to detail, mechanical awareness, and a strong commitment to safety and quality. They will be required to communicate and work in a team environment to efficiently serve our growers.

Key Responsibilities:

- Operate a sprayer or spreader and apply product according to job specifications
- Calibrate and adjust equipment for proper application rates
- Perform daily inspections and routine maintenance on equipment
- Accurately record application data and field information
- Follow all safety, environmental, and regulatory guidelines
- Communicate with the Operations Manager as needed
- Assist with loading, mixing, and handling of chemicals as needed
- Maintain cleanliness and organization of equipment and work areas
- Work extended hours during our peak season as required

Qualifications:

- Valid driver's license with a clean driving record required
- Class A CDL preferred
- Ability to obtain and maintain applicable pesticide applicator license and other licenses as needed
- Previous experience operating agricultural equipment is preferred
- Basic mechanical skills and troubleshooting ability
- Strong attention to detail and safety practices
- Ability to work independently and as part of a team
- Comfortable working in an agricultural environment
- Ability to lift and handle equipment as needed
- Reliable, punctual, and team-oriented

What We Offer:

- Competitive pay based on experience

- Opportunities for growth within a rapidly expanding company
- Supportive team-based work environment
- Medical, dental, and vision insurance
- 401K

How to Apply:

Interested candidates are encouraged to apply here. For more information regarding the posting, please call our office at 308.386.2221.